

REPORT ON THE SHAREHOLDER ENGAGEMENT POLICY

1. Monitoring of Strategy and Social, Environmental, and Corporate Governance Impact

The ESG section of our website, www.ekkiio.eu, as well as the integrated report available on the same site, detail all of the initiatives implemented by Ekkio Capital in these areas.

2. Engagement with Portfolio Companies

As an active majority shareholder, Ekkio Capital supports its portfolio companies in accelerating their transformation by providing financial resources and expertise.

Beyond our financial expertise, we have developed close relationships with our portfolio companies through regular meetings with management, as well as with the Supervisory Boards and committees in which we play a key role.

Furthermore, Ekkio Capital has worked to initiate and maintain an ESG approach with the management of its portfolio companies to help them improve their non-financial performance. Depending on the situation and the fund's investment policy, ESG objectives have been formalized and are monitored during dedicated steering committee meetings.

3. Exercise of Voting Rights:

Ekkio Capital is represented on all the supervisory boards of its portfolio companies. We participated in all decisions submitted for our consideration. Voting rights were exercised in the best interests of the companies and, therefore, of the investors in our funds.

The most significant votes in 2025 included:

- authorizing acquisitions (external growth) by several portfolio companies (including the implementation of capital increases and borrowings)
- authorizing development initiatives (internal growth) through investments (primarily Capex)

During the 2025 annual shareholder meetings, Ekkio Capital supported capital increases for five portfolio companies.

Ekkio Capital does not hold any publicly traded companies and did not engage any proxy advisors.

4. Cooperation with other shareholders:

Cooperation with other shareholders has taken the form of decisions made within the governing bodies of our portfolio companies.

5. Communication with relevant stakeholders:

The CSR section of our website, www.ekkiio.eu, as well as the integrated report available on the same site, provide concrete details on all the actions implemented by Ekkio Capital regarding these topics.

6. Prevention and management of actual or potential conflicts of interest:

The Code of Conduct and Ethics outlines the framework in place at Ekkio Capital for the prevention and management of conflicts of interest.

No conflicts of interest were identified during the period under review.